



PROFILE OF INNOVATION

## **Title: Web Development**

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## **Position Description:**

This role is responsible for working with the Development Team to organize the design, development, implementation, and support of all relevant applications including integrations to third party systems. This role will be involved throughout the entire life cycle of high complexity projects including, but not limited to: research and analysis, design, development, testing, implementation, training, and documentation - following and evolving standards and procedures. This is a multidisciplinary position designed to allow us to add scrum master capacities to the team as we grow and increase our dedication to an agile methodology while still participating in development tasks. The goal is to increase our internal competencies and transition development responsibilities to be handled in-house.

## **Primary Responsibilities:**

- Provide guidance with Agile methodology
  - Team organization
  - Processes
  - Procedures
  - Best practices
- Knowledge sharing with Development Team
- Key Contact with IT Customers
- Web Services
  - Hybris
    - Develop, implement, test, and document changes to Hybris system
    - Maintain and update integration of Hybris with internal and 3<sup>rd</sup> party systems
    - Manage deployment to production systems
    - Support and share knowledge with fellow developers
    - Troubleshoot and triage Hybris related issues
    - Collaborates with support teams to ensure complex issues are resolved in a timely manner
    - Support Hybris order management system
    - Support Hybris PIM
    - Support Hybris WCMS
    - Support Hybris CIS
  - Develop interfaces with 3<sup>rd</sup> party applications
  - Main contact with 3<sup>rd</sup> party suppliers
  - Communication with host supplier
  - Support all intranet sites and all web-based applications
  - Mobile applications development





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- Works with team members to ensure application designs are in line with best practices and are scalable, reliable, and that all designs optimize performance and usability.
- Staying abreast of current technologies and providing recommendations
- Participate in projects as needed
- Work cooperatively and effectively with other employees and colleagues.
- Represent Schluter Systems in a positive, professional, and enthusiastic manner in all matters

### **Additional Responsibilities:**

- Point of contact for Application Development
- End user training
- Adhere to company policies and protocols
- After hours support and maintenance as necessary
- Travel as necessary
- Project support as necessary
- Produce project estimates (man hours, timeline, cost etc.)

### **Qualifications and competencies**

#### **Profile**

- Computer Science degree or relevant education in programming and application development
- 3+ years of experience development experience
- Bilingual (oral and written)

#### **Qualifications and competencies**

- Experience as a scrum master (Nice to have)
- Extensive knowledge of Java, JEE2, Spring
- Experience with ImpEx, Groovy
- Experience working in IntelliJ IDE
- Experience with HTML, XML, .NET, JavaScript, JQuery, CSS
- Experience working in a development team with shared code base and version control systems
- Extensive knowledge and experience with relational databases: MS SQL is a must, MySQL is a plus
- General networking knowledge and experience a plus
- Excellent written and verbal communication skills
- Ability to work in a team environment and take initiative
- Ability to effectively prioritize and handle multiple tasks simultaneously
- Ability to work within Agile project methodologies a plus (ie SCRUM)
- Ability to adhere to defined processes and procedures and suggest improvements
- Basic ITIL Certification a plus





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### **About Schluter Systems Canada**

*Schluter®-Systems is a family-owned and internationally renowned company that has been rapidly growing over the last 10 years. The Schluter brand is backed by a team of people working together to create a line of innovative products that provide solutions to the tile industry. We're looking to build our team with individuals who like to think BIG, and want to be part of what makes our products-- extraordinary. We are a company that treats its employees, suppliers, and customers as long-term partners. Where success is built on a win-win philosophy and everyone should benefit.*

*"Profit is not the goal of the business. Profit is the consequence of a job well done"..... Werner Schluter, Founder*

*Are you interested in a truly unique and special company? Hear from our employees on what it means to be part of the Schluter family: <http://www.schluter.com/careers> . Then if you're ready to see life in Orange, talk to us about this career opportunity at Schluter®-Systems.*

